

Annexure VI

Form MGT 9

Extract of the Annual Return

as on the financial year ended March 31, 2015

[Pursuant to Section 92(3) of the Companies Act, 2013, and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. Registration and other details

S. No	Particulars	Details
1	CIN	L35911DL1984PLC017354
2	Registration Date	19-01-1984
3	Name of the Company	Hero MotoCorp Ltd.
4	Category / Sub-Category of the Company	Public Limited - Limited by Shares
5	Address of the Registered office and contact details	34, Community Centre, Basant Lok, Vasant Vihar, New Delhi – 110 057
6	Whether listed company Yes / No	Yes
7	Name, Address and Contact details of Registrar and Transfer Agent, if any	Karvy Computershare Private Limited Karvy Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Serilingampally, Hyderabad – 500 032. Tel: 040 - 6716 1500

106

II. Principal Business Activities of the Company

All the business activities contributing 10 % or more of the total turnover of the Company shall be stated.

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the Company
1.	Motorised two wheelers upto 350cc engine capacity and parts thereof	2910	100

III. Particulars of Holding, Subsidiary and Associate Companies

S. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1.	HMC MM Auto Limited	U35923DL2013PLC260142	Subsidiary	60	Section 2(87)
2.	HMCL Netherlands B.V.	N.A.	Subsidiary	100	Section 2(87)
3.	HMCL (NA) Inc	N.A.	Subsidiary	100	Section 2(87)
4.	Hero FinCorp Limited	U74899DL1991PLC046774	Associate	48.42	Section 2(6)

IV. Share Holding Pattern (equity share capital breakup as percentage of total Equity)

(i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
1) Indian									
(a) Individual/ HUF	62,404,825	-	62,404,852	31.25	51,858,452	-	51,858,452	25.97	5.28
(b) Central Govt	-	-	-	-	-	-	-	-	-
(c) State Govt(s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corp.	17,307,630	-	17,307,630	8.67	17,307,630	-	17,307,630	8.67	0.00
(e) Banks/ FI	-	-	-	-	-	-	-	-	-
(f) Any Other	-	-	-	-	-	-	-	-	-
Sub-total (A)(1)	79,712,482	-	79,712,482	39.92	69,166,082	-	69,166,082	34.64	5.28

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
2) Foreign	-	-	-	-	-	-	-	-	-
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other - Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corp.	-	-	-	-	-	-	-	-	-
(d) Banks/ FI	-	-	-	-	-	-	-	-	-
(e) Any Other	-	-	-	-	-	-	-	-	-
Sub-total (A)(2)	-	-	-	-	-	-	-	-	-
Total shareholding of Promoter (A) = (A)(1) + (A)(2)	79,712,482	-	79,712,482	39.92	69,166,082	-	69,166,082	34.64	5.28
B. Public Shareholding									
1) Institutions									
(a) Mutual Funds	5,232,380	63,470	5,295,850	2.65	6,754,829	63,470	6,818,299	3.41	0.76
(b) Banks/ FI	522,106	18,705	540,811	0.27	2,260,841	18,705	2,279,546	1.14	0.87
(c) Central Govt	-	-	-	-	-	-	-	-	-
(d) State Govt(s)	-	-	-	-	-	-	-	-	-
(e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f) Insurance Companies	10,187,517	-	10,187,517	5.10	12,667,836	-	12,667,836	6.34	1.24
(g) FIs	61,484,622	38,200	61,522,822	30.81	81,382,009	38,200	81,420,209	40.77	9.96
(h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
(i) Others (specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(1)	77,426,625	120,375	77,547,000	38.83	103,065,515	120,375	103,185,890	51.67	12.84
2) Non-Institutions									
(a) Bodies Corp.									
(i) Indian	3,282,444	28,716	3,311,160	1.66	3,483,112	26,211	3,509,323	1.76	0.1
(ii) Overseas (Foreign Bodies)	24,547,008	-	24,547,008	12.29	8,534,906	-	8,534,906	4.27	8.02
(b) Individuals									
(i) Individual shareholders holding nominal share capital upto ₹ 1 lakh.	8,907,120	3,140,676	12,047,796	6.03	9,743,577	3,004,929	12,748,506	6.38	0.35
(ii) Individual shareholders holding nominal share capital in excess of ₹ 1 lakh.	467,639	256,040	723,679	0.36	475,014	256,040	731,054	0.37	0.01
(c) Others (specify)									
Non Resident Indians	232,957	71	233,028	0.12	327,514	70	327,584	0.16	0.04
Clearing Members	562,329	-	562,329	0.28	220,341	-	220,341	0.11	0.17
Trusts	1,003,018	-	1,003,018	0.50	1,263,814	-	1,263,814	0.63	0.13
Sub-total (B)(2)	39,002,515	3,425,503	42,428,018	21.25	24,048,278	3,287,250	27,335,528	13.69	7.56
Total Public Shareholding(B) = (B)(1) + (B)(2)	116,429,140	3,545,878	119,975,018	60.08	127,113,793	3,407,625	130,521,418	65.36	5.28
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
GRAND TOTAL (A + B + C)	196,141,622	3,545,878	199,687,500	100.00	196,279,875	3,407,625	199,687,500	100.00	0.00

(ii) Shareholding of Promoters

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in share holding during the year
		No. of shares	% of total shares of the Company	% of total shares pledged/encumbered to total shares	No. of shares	% of total shares of the Company	% of total shares pledged/encumbered to total shares	
1	Bahadur Chand Investments Pvt. Ltd.	17,306,250	8.67	0	17,306,250	8.67	0	-
2	Brijmohan Lall Munjal*	12,396,842	6.21	0	12,396,842	6.21	0	-
3	Renu Munjal*	12,396,840	6.21	0	12,396,840	6.21	0	-
4	Pawan Munjal*	12,396,840	6.21	0	12,396,840	6.21	0	-
5	Suman Kant Munjal*	12,396,840	6.21	0	12,396,840	6.21	0	-
6	Sunil Kant Munjal*	12,396,840	6.21	0	1,850,440	0.93	0	5.28
7	Renu Munjal	100,650	0.05	0	100,650	0.05	0	-
8	Suman Kant Munjal	71,250	0.04	0	71,250	0.04	0	-
9	Pawan Kant Munjal	32,520	0.02	0	32,520	0.02	0	-
10	Suman Kant Munjal	32,500	0.02	0	32,500	0.02	0	-
11	Vasudha Munjal	32,500	0.02	0	32,500	0.02	0	-
12	Aniesha Munjal	32,500	0.02	0	32,500	0.02	0	-
13	Pawan Munjal	32,500	0.02	0	32,500	0.02	0	-
14	Sunil Kant Munjal	32,500	0.02	0	32,500	0.02	0	-
15	Renuka Munjal	32,480	0.02	0	32,480	0.02	0	-
16	Rahul Munjal	10,620	0.01	0	10,620	0.01	0	-
17	Abhimanyu Munjal	10,620	0.01	0	10,620	0.01	0	-
18	Hero FinCorp Ltd.	1,370	0.00	0	1,370	0.00	0	-
19	Hero InvestCorp Ltd.	10	0.00	0	10	0.00	0	-
20	Brijmohan Lall Munjal	10	0.00	0	10	0.00	0	-

* on behalf of Brijmohan Lall Om Prakash

(iii) Change in Promoters' Shareholding (please specify, if there is no change)

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the Company	No. of shares	% of total shares of the Company
Mr. Sunil Kant Munjal					
	At the beginning of the year	12,396,840	6.21	12,396,840	6.21
	Date of Decrease in Promoters Shareholding				
	- February 18, 2015	7,000,000	3.51	5,396,840	2.70
	Reasons for decrease				
	- Sale				
	Date of Decrease in Promoters Shareholding				
	- February 19, 2015	3,546,400	1.78	1,850,440	0.93
	Reasons for decrease				
	- Sale				
	At the end of the year	1,850,440	0.93	1,850,440	0.93

Note: Apart from the above there was no change in the share holding of Promoters

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs)

Sl. No.	Name	Shareholding		Date of transfer/ end of the year	Increase/ Decrease in share-holding	Reason	Cumulative Shareholding during the year (01.04.2014-31.03.2015)	
		No. of shares at the beginning (01.04.2014)	%of the total shares of the Company				No. of shares	%of the total shares of the Company
1	BC INDIA PRIVATE INVESTORS II	17,141,028	8.58					
				13/06/2014	(5,618,019)	Transfer	11,523,009	5.77
				07/11/2014	(8,600,000)	Transfer	2,923,009	1.46
				14/11/2014	57,417	Transfer	2,980,426	1.49
				31/03/2015			2,980,426	1.49
2	LATHE INVESTMENT PTE LTD	7,405,980	3.71					
				08/08/2014	(1,230,366)	transfer	6,175,614	3.09
				15/08/2014	(111,368)	transfer	6,064,246	3.04
				29/08/2014	(265,379)	transfer	5,798,867	2.90
				05/09/2014	(244,387)	transfer	5,554,480	2.78
				31/03/2015			5,554,480	2.78
3	ABERDEEN GLOBAL INDIAN EQUITY (MAURITIUS) LIMITED	6,389,276	3.20					
				09/05/2014	(161,962)	transfer	6,227,314	3.12
				23/05/2014	(141,638)	transfer	6,085,676	3.05
				30/05/2014	(264,345)	transfer	5,821,331	2.92
				06/06/2014	(269,017)	transfer	5,552,314	2.78
				30/09/2014	(147,178)	transfer	5,405,136	2.71
				03/10/2014	(21,815)	transfer	5,383,321	2.70
				10/10/2014	(83,321)	transfer	5,300,000	2.65
				17/10/2014	(200,000)	transfer	5,100,000	2.55
				31/10/2014	(259,948)	transfer	4,840,052	2.42
				07/11/2014	(240,052)	transfer	4,600,000	2.30
				27/03/2015	(200,000)	transfer	4,400,000	2.20
				31/03/2015	(135,000)	transfer	4,265,000	2.14
4	LIFE INSURANCE CORPORATION OF INDIA	5,263,993	2.64					
				17/10/2014	(273,236)	transfer	4,990,757	2.50
				24/10/2014	(190,840)	transfer	4,799,917	2.40
				31/10/2014	(319,311)	transfer	4,480,606	2.24
				07/11/2014	(226,523)	transfer	4,254,083	2.13
				06/02/2015	110,363	transfer	4,364,446	2.19
				13/02/2015	463,043	transfer	4,827,489	2.42
				20/02/2015	106,499	transfer	4,933,988	2.47
				27/02/2015	379,385	transfer	5,313,373	2.66
				06/03/2015	645,428	transfer	5,958,801	2.98
				13/03/2015	536,734	transfer	6,495,535	3.25
				20/03/2015	258,548	transfer	6,754,083	3.38
				27/03/2015	237,524	transfer	6,991,607	3.50
				31/03/2015	157,268	transfer	7,148,875	3.58
5	EUROPACIFIC GROWTH FUND	4,638,863	2.32			No change		
				31/03/2015			4,638,863	2.32
6	ABERDEEN EMERGING MARKETS FUND	3,354,597	1.68					
				20/06/2014	(357,103)	transfer	2,997,494	1.50
				30/06/2014	(65,897)	transfer	2,931,597	1.47
				19/12/2014	(200,000)	transfer	2,731,597	1.37
				31/03/2015	317,363	transfer	3,048,960	1.53
7	ABERDEEN GLOBAL-EMERGING MARKETS EQUITY FUND	3,030,242	1.52					
				30/09/2014	(101,971)	transfer	2,928,271	1.47
				03/10/2014	(82,588)	transfer	2,845,683	1.43
				10/10/2014	(315,441)	transfer	2,530,242	1.27
				31/10/2014	(148,740)	transfer	2,381,502	1.19
				07/11/2014	(56,715)	transfer	2,324,787	1.16
				14/11/2014	(112,545)	transfer	2,212,242	1.11
				31/03/2015			2,212,242	1.11
8	GOVERNMENT PENSION FUND GLOBAL	2,328,710	1.17					
				11/04/2014	144,591	transfer	2,473,301	1.24
				18/04/2014	116,656	transfer	2,589,957	1.30

Sl. No.	Name	Shareholding		Date of transfer/ end of the year	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (01.04.2014-31.03.2015)	
		No. of shares at the beginning (01.04.2014)	% of the total shares of the Company				No. of shares	% of the total shares of the Company
				25/04/2014	14,911	transfer	2,604,868	1.30
				02/05/2014	77,921	transfer	2,682,789	1.34
				09/05/2014	17,039	transfer	2,699,828	1.35
				16/05/2014	10,224	transfer	2,710,052	1.36
				04/07/2014	(120,332)	transfer	2,589,720	1.30
				11/07/2014	(107,362)	transfer	2,482,358	1.24
				05/09/2014	133,469	transfer	2,615,827	1.31
				19/09/2014	61,795	transfer	2,677,622	1.34
				30/09/2014	9,555	transfer	2,687,177	1.35
				17/10/2014	32,718	transfer	2,719,895	1.36
				24/10/2014	21,940	transfer	2,741,835	1.37
				14/11/2014	153,241	transfer	2,895,076	1.45
				28/11/2014	(1,081)	transfer	2,893,995	1.45
				05/12/2014	(1,459)	transfer	2,892,536	1.45
				31/12/2014	(125,354)	transfer	2,767,182	1.39
				30/01/2015	14,886	transfer	2,782,068	1.39
				06/02/2015	15,539	transfer	2,797,607	1.40
				13/02/2015	46,456	transfer	2,844,063	1.42
				27/02/2015	78,996	transfer	2,923,059	1.46
				13/03/2015	71,800	transfer	2,994,859	1.50
				20/03/2015	25,762	transfer	3,020,621	1.51
				27/03/2015	31,288	transfer	3,051,909	1.53
				31/03/2015	(1,141)	transfer	3,050,768	1.53
9	ABERDEEN EMERGING MARKETS EQUITY FUND, A SERIES OF THE ABERDEEN INSTITUTIONAL COMMINGLED FUNDS, LLC.	1,649,051	0.83					
				30/09/2014	(151,662)	transfer	1,497,389	0.75
				03/10/2014	(22,479)	transfer	1,474,910	0.74
				10/10/2014	(18,612)	transfer	1,456,298	0.73
				17/10/2014	(67,247)	transfer	1,389,051	0.70
				20/03/2015	303,000	transfer	1,692,051	0.85
				27/03/2015	72,000	transfer	1,764,051	0.88
				31/03/2015			1,764,051	0.88
10	STICHTING PENSIOENFONDS ABP	1,570,653	0.79					
				18/04/2014	(10,281)	transfer	1,560,372	0.78
				02/05/2014	(19,518)	transfer	1,540,854	0.77
				09/05/2014	(4,983)	transfer	1,535,871	0.77
				23/05/2014	(17,419)	transfer	1,518,452	0.76
				30/05/2014	9,513	transfer	1,527,965	0.77
				06/06/2014	49,955	transfer	1,577,920	0.79
				13/06/2014	50,150	transfer	1,628,070	0.82
				20/06/2014	(3,073)	transfer	1,624,997	0.81
				04/07/2014	18,630	transfer	1,643,627	0.82
				11/07/2014	51,457	transfer	1,695,084	0.85
				18/07/2014	5,717	transfer	1,700,801	0.85
				25/07/2014	43,731	transfer	1,744,532	0.87
				01/08/2014	(12,648)	transfer	1,731,884	0.87
				08/08/2014	71,992	transfer	1,803,876	0.90
				15/08/2014	18,908	transfer	1,822,784	0.91
				22/08/2014	(2,418)	transfer	1,820,366	0.91
				29/08/2014	(1,257)	transfer	1,819,109	0.91
				05/09/2014	(2,924)	transfer	1,816,185	0.91
				12/09/2014	15,033	transfer	1,831,218	0.92
				19/09/2014	(642)	transfer	1,830,576	0.92
				30/09/2014	(131)	transfer	1,830,445	0.92
				03/10/2014	(12,574)	transfer	1,817,871	0.91
				10/10/2014	(12,666)	transfer	1,805,205	0.90
				17/10/2014	(96,899)	transfer	1,708,306	0.86
				24/10/2014	15,107	transfer	1,723,413	0.86
				31/10/2014	(29,450)	transfer	1,693,963	0.85

Sl. No.	Name	Shareholding		Date of transfer/ end of the year	Increase/ Decrease in share-holding	Reason	Cumulative Shareholding during the year (01.04.2014-31.03.2015)	
		No. of shares at the beginning (01.04.2014)	%of the total shares of the Company				No. of shares	%of the total shares of the Company
				07/11/2014	25,557	transfer	1,719,520	0.86
				14/11/2014	6,979	transfer	1,726,499	0.86
				21/11/2014	10,165	transfer	1,736,664	0.87
				28/11/2014	(43,165)	transfer	1,693,499	0.85
				05/12/2014	1,154	transfer	1,694,653	0.85
				12/12/2014	3,886	transfer	1,698,539	0.85
				19/12/2014	12,448	transfer	1,710,987	0.86
				16/01/2015	(8,765)	transfer	1,702,222	0.85
				30/01/2015	9,080	transfer	1,711,302	0.86
				06/03/2015	20,612	transfer	1,731,914	0.87
				31/03/2015	17,377	transfer	1,749,291	0.88

(v) Shareholding of Directors and Key Managerial Personnel

Sl. No.	Name	Shareholding		Date of transfer/ end of the year	Increase/ Decrease in share-holding	Reason	Cumulative Shareholding during the year (01.04.2014-31.03.2015)	
		No. of shares at the beginning (01.04.2014)	%of the total shares of the Company				No. of shares	%of the total shares of the Company
1	Mr. Brijmohan Lall Munjal	12396842	6.21		No change		12,396,842	6.21
				31/3/2015			12,396,842	6.21
2	Mr. Brijmohan Lall Munjal	10	0.00		No change		10	0.00
				31/3/2015			10	0.00
3	Mr. Pawan Munjal	12,396,840*	6.21		No change		12,396,840	6.21
				31/3/2015			12,396,840	6.21
4	Mr. Pawan Kant Munjal	32,520**	0.02		No change		32,520	0.02
				31/3/2015			32,520	0.02
6	Mr. Pawan Munjal	32,500	0.02		No change		32,500	0.02
				31/3/2015			32,500	0.02
7	Mr. Sunil Kant Munjal	12,396,840*	6.21				12,396,840	6.21
				18/2/2015	(7,000,000)	sale	5,396,840	2.70
				19/2/2015	(3,546,400)	sale	1,850,440	0.93
				31/3/2015			1,850,440	0.93
8	Mr. Sunil Kant Munjal	32,500	0.02		No change		32,500	0.02
				31/3/2015			32,500	0.02
9	Mr. Suman Kant Munjal	12,396,840*	6.21		No change		12,396,840	6.21
				31/3/2015			12,396,840	6.21
10	Mr. Suman Kant Munjal	71,250	0.04		No change		71,250	0.04
				31/3/2015			71,250	0.04
11	Mr. Suman Kant Munjal	32,500**	0.02		No change		32,500	0.02
				31/3/2015			32,500	0.02
12	Mr. Pradeep Dinodia	650#	0.00		No change		650	0.00
				31/3/2015			650	0.00
13	Mr. Pradeep Dinodia	0##	0.00				0	0.00
				28/11/2014	80	purchase	80	0.00
				31/3/2015			80	0.00
14	Mr. Pradeep Dinodia	0##	0.00				0	0.00
				30/1/2015	80	purchase	80	0.00
				31/3/2015			80	0.00

* on behalf of Brijmohan Lall Om Prakash

** on behalf of HUF

jointly with wife

jointly with son

(vi) Indebtness - Indebtedness of the Company including interest outstanding/accrued but not due for payment

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtness
Indebtness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	-	-	-	-
Change in Indebtness during the financial year				
▶ Addition	-	-	-	-
▶ Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtness at the end of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i + ii + iii)	-	-	-	-

(vii) Remuneration of Directors and Key Managerial Personnels**A. Remuneration to Managing Director, Whole-time Directors and/or Manager**

Sl. No.	Particulars of Remuneration	Name of MD/ WTD/ Manager			Total Amount
		Mr. Brijmohan Lall Munjal	Mr. Pawan Munjal	Mr. Sunil Kant Munjal	
1	Gross Salary				
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	7.23	7.88	6.04	21.15
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	1.79	1.42	1.22	4.44
	(c) Profits in lieu of salary under Section 17(3) Income-Tax Act, 1961	-	-	-	-
2	Stock Option	-	-	-	-
3	Sweat Equity	-	-	-	-
4	Commission				
	- as % of profit	34.61	34.61	34.61	103.83
	- others, specify	-	-	-	-
5	Others, please specify	-	-	-	-
	Total (A)	43.64	43.91	41.87	129.42
	Ceiling as per the Act				346.13

B. Remuneration to other Directors:**1. Independent Directors**

Sl. No.	Particulars of Remuneration	Name of Independent Directors							Total Amount
		Dr. Anand C. Burman	Mr. M. Damodaran	Mr. Pradeep Dinodia	Dr. Pritam Singh	Mr. Ravi Nath	Ms. Shobana Kamineni*	Gen. (Retd.) V.P. Malik	
	Fee for attending Board / Committee meetings	0.03	0.17	0.28	0.17	0.11	-	0.23	1.05
	Commission	0.04	0.19	0.38	0.24	0.12	-	0.30	1.26
	Others, please specify	-	-	-	-	-	-	-	-
	Total B (1)								2.31

* joined w.e.f. March 27, 2015.

2. Other Non- Executive Directors

Sl. No.	Particulars of Remuneration	Name of Non-Executive Director		Total Amount
		Mr. Suman Kant Munjal	Mr. Paul Edgerley	
	Fee for attending board/ committee meetings	0.06	-	0.06
	Commission	-	-	-
	Others, please specify	-	-	-
	Total B(2)			0.06
	Total (B) = (1)+(2)			2.37
	Total Managerial Remuneration (A+B)			131.79
	Ceiling as per the Act			346.13

C. Remuneration to Key Managerial Personnel other than MD/ Manager/ WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		
		Company Secretary	CFO	Total
1	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	12,543,479	33,707,931	46,251,410
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	797,502	1,893,260	2,690,762
	(c) Profits in lieu of salary under Section 17(3) Income-tax Act, 1961	199,400	332,600	532,000
2	Stock Option	-	-	-
3	Sweat Equity	-	-	-
4	Commission	-	-	-
	- as % of profit	-	-	-
	- others, specify	-	-	-
5	Others, please specify, PF, Gratuity & Superannuation	963,261	2,270,507	3,233,768
	Total	14,503,642	38,204,298	52,707,940

(viii) Penalties / Punishment/ Compounding of Offences

Type	Section of the Companies Act	Brief Description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority [RD/ NCLT/ Court]	Appeal made, if any (give Details)
A. Company					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
B. Directors					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
C. Other Officers in default					
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-